

# Ananya Patel

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## Professional Summary

Seasoned Talent Acquisition professional with over 8 years of experience in financial services and consulting sectors. Proven success in leading recruitment teams, building scalable hiring strategies, and partnering with business leaders to optimize workforce planning. Strong believer in data-driven hiring and delivering exceptional candidate experiences that align with organizational goals.

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## Professional Experience

### **EYL (Ernst & Young) Singapore: Team Lead – Talent Acquisition** | *Jun 2021 – Present*

- Lead a team of 6 recruiters supporting Advisory, Risk, and Financial Services business lines.
- Partner with HR leadership and Partners to align recruitment strategy with business forecasts.
- Introduced data dashboards to monitor key hiring metrics and improve time-to-fill by 20%.
- Rolled out interviewer calibration programs to ensure structured and bias-free hiring.
- Drove employer branding initiatives that increased candidate engagement by 35%.

### **Standard Charter Bank: Senior Recruitment Partner** | *Mar 2018 – May 2021*

- Managed mid-to-senior level hiring for Finance, Operations, and Compliance divisions.
- Collaborated with department heads to plan quarterly headcount needs.
- Implemented sourcing automation tools, enhancing pipeline efficiency.
- Improved onboarding turnaround by 15% through streamlined HR coordination.

### **Korn Ferry: Recruitment Consultant – Banking Practice** | *Jan 2015 – Feb 2018*

- Handled end-to-end recruitment for regional banking clients across APAC.
- Built relationships with key clients and managed multiple recruitment campaigns.
- Designed candidate assessments and presented shortlisted profiles to hiring managers.

**FinanceEdge Consulting: Recruitment Executive** | *Jul 2013 – Dec 2014*

- Supported consultants with candidate sourcing, resume screening, and interview coordination.
  - Maintained and updated ATS to track candidate flow and performance metrics.
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**Education**

Bachelor of Business Administration – National University of Singapore

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**Skills**

Talent Strategy | Team Leadership | Stakeholder Engagement | Data Analytics | Sourcing Automation | ATS Management | Interview Structuring | Candidate Experience